



## Green Key

### ESG/CSR Declaration of Hotel City Garden

Hotel City Garden endeavors to provide our guests, employees, and partners with the most positive experience possible in our hotel and supporting offices. Our ESG (Environmental, Social, and Governance) policy focuses on the impact of Hotel City Garden on people, the environment, and society.

Our ESG/CSR policy aims to make the impact of our enterprise on energy consumption, waste creation, raw material usage, and goods procurement as sustainable as possible and, where necessary, reduce it. We collaborate with our partners to ensure responsible procurement of our goods and choose sustainable products with certifications whenever possible. We strive to completely eliminate single-use plastics from our hotels and supporting offices. We ask our external partners such as laundries, cleaning companies, and suppliers to work with us to reduce our environmental impact.

Our hotel and supporting offices all have task forces to implement, monitor, and achieve our ESG/CSR objectives. These teams consist of employees from all levels of the organization to create the broadest possible support within our organization.

The physical and mental well-being of our employees is essential, as is their personal development. Each year, we organize various activities (such as appreciation week) focusing on the personal well-being of our employees. We aim for all our employees to take at least seven consecutive days of vacation each year and organize several joint activities annually for relaxation and team building.

All our employees have access to training and personal development programs from organizations such as KHN (Koninklijke Horeca Nederland), which are supplemented with specific training based on needs.

It is our goal to achieve the Green Key certification for our hotel, the internationally renowned sustainability mark for hotels. More information about the Green Key certification and its requirements can be found at [www.greenkey.nl](http://www.greenkey.nl).

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